

NOTICE OF FILING OF LABOR CONDITION APPLICATION
FOR H-1B NONIMMIGRANTS

On this _____ day of _____, 20____

Regarding: _____
Employee name(s)

Notice is hereby given that a Labor Condition Application for H-1B Nonimmigrant(s) is being filed with the United States Department of Labor, Employment and Training Administration, United States Employment Service for the employment of nonimmigrant alien workers in the occupational classification under the terms and conditions as set forth in the attached or annexed true and correct copy of the Labor Condition Application.

Complaints alleging misrepresentation of material facts in the Labor Condition application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

- *For employers who do not deal with a collective bargaining representative, copy of the Labor Condition Application that is "in process" will be:*

- Posted in at least two conspicuous locations at each of the individuals place of employment or by electronic notice.
- Posted on or within 30 days before the Labor Condition Application was filed and will be posted for a total for at least ten (10) days.
- **A copy of the Labor Condition Application titled "In Process" was posted at**

_____ and _____
First location Second location

at the premises/worksite of _____
Employer or Company name

located at _____
Full street address

By _____
Name of employee responsible for posting

Copy of Labor Condition Application titled "In Process" was removed by _____
Name of employee removing the posting

_____ on the ___ day of _____, 20____.

- **OR electronic notice was provided to our employees,** and was available for 10 days through _____ or was emailed directly to all affected employees.

- *For employers who negotiate with a collective bargaining representative:*

This notice and a copy of the LCA has been received by:

Name and address of bargaining representative

Signature of bargaining representative

- _____
Signature of employee responsible for notice *Date*